Resolution Number: RF11--292
September, 2011

Whereas:
The Higher Education Employer--?Employee Relations Act provides that ?the Legislature
recognizes that joint decision--?making and consultation between administration and
faculty or academic employees is the long--?accepted manner of governing institutions of
higher learning and is essential to the performance of the educational missions of these
institutions? [HEERA 3561(b)]; and

Whereas:
The current CSU Board of Trustees Policy for the Selection of Presidents asserts that the
purpose of the campus visit is to encourage candidates to remain interested in pursuing
the presidency by engaging in ideas with campus constituents groups and through
promotion of the campus and the community? and that the campus visit ?generates a
foundation for the new president?s success on campus?; and

Whereas:
Each member campus of the California State University (CSU) system displays a unique
culture and embodiment of shared governance, the understanding and appreciation of
which requires immediate and first--?hand experience; and

Whereas:
The engagement and support of faculty, staff and students is essential to the success of
any president; and

Whereas:
Arriving on campus without the support and legitimacy provided in part by the process of
campus visits would put the chosen candidate for president at a significant disadvantage
in building a successful transition; and

Whereas:
Despite well--?reasoned legislative mandates, best practice in higher education and its
own long--?standing practice, the CSU Board of Trustees is proposing the elimination of
the campus visit for final candidates for CSU presidents, in direct opposition to its own
stated goals in both the current and proposed policy to ?generate confidence in the
selection process and garner local support for the eventual appointee?;

Resolved:
That the Academic Senate of San Francisco State University oppose any elimination of
the campus visit in the selection of presidents in the CSU and strongly urge the CSU
Board of Trustees to continue past practice as articulated in its current policy; and be it further

Resolved:
That the Academic Senate of San Francisco State University distribute copies of this Resolution to Chancellor Reed, to the CSU Board of Trustees via Chair Carter, and to the CSU Academic Senate via Chair Postma.