Resolution Number: RF16-354  
December, 2016

Whereas:  
the title of Emerita/Emeritus is conferred upon persons retired or honorably discharged from active professional duty, but retaining the title of their office or position; and

Whereas:  
in the past three years, over 100 staff members have retired with 10 or more years of service to the university including some with more than 40 years of service; and

Whereas:  
a staff Emerita/Emeritus program would advance the aspirations of the University core value of community as laid out in the strategic plan; and

Whereas:  
similar programs have been instituted at other CSU campuses; be it therefore

Resolved:  
that the Academic Senate of San Francisco State University strongly recognize the need for and support the creation of a staff Emerita/Emeritus program at San Francisco State University; and be it further

Resolved:  
that the Academic Senate of San Francisco State University forward this resolution to the offices of the director of Human Resources and the President of San Francisco State University.