Resolution Number: RF03-220
September, 2003

Ways to Address Reductions in Work Available for Temporary Faculty

WHEREAS  It

is now clear that the ongoing unprecedented budget crisis in California
will limit the work available to temporary faculty in the CSU generally and at
SFSU in particular; and

WHEREAS  This crisis offers faculty, including department chairs and
program directors, very few positive choices; and

WHEREAS  The

Academic Senate of SFSU has on many occasions stated its view that temporary
faculty should be accorded the same degree of respect accorded to permanent
faculty; therefore be it

RESOLVED  That the Academic Senate SFSU urge department chairs and program
directors to make a good-faith effort to protect the work assignments and the
welfare of currently-employed lecturers, including but not limited to such
actions as

- asking lecturers to submit comprehensive lists
  of all work for which they are qualified (e.g., classes they believe they are
  qualified to teach) on the Application for Subsequent Temporary Faculty
  Appointment;

- distributing this form at the time they are
scheduling classes for the following semester until the budget crisis ends;
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asking lecturers to provide accurate and current
contact information so they can be reached during semester breaks;
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maintaining updated lists of all entitled
lecturers as well as those who have three-year appointments so they can be
notified if work becomes available, and making documented good-faith efforts to
contact these lecturers during winter and other breaks;
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referring temporary faculty whose time-bases are
reduced to the office of Human Resources for information about matters such as
maintaining benefits; unemployment rights; retirement options; and further be
it

RESOLVED That the Academic Senate SFSU urge all
temporary faculty to notify their chairs in writing, no later than the last day
of finals week each semester, that they are available for additional work
should it become available, and to consult CFA if they have questions about
entitlement, procedures for remaining in employment pools, or other such
questions; and further be it

RESOLVED That the Academic Senate SFSU invite the
office of Human Resources to participate actively in all processes that might
reduce the negative effect of the crisis on all faculty and, indirectly,
students.

*** APPROVED by the Academic Senate at its meeting on November
18, 2003 ***