Resolution Number: RF93-126
September, 1993
RESOLUTION REGARDING

THE BOARD OF TRUSTEES' ACTION
IN APPROVING PRESIDENTIAL SALARY INCREASES

#RF93-126

At its meeting of September 28, 1993, the Academic Senate approved the following resolution regarding the CSU Board of Trustees' approval in principle of presidential salary increases:

WHEREAS

- The Board of Trustees of the California State University, at its meeting of September 15, 1993, approved in principle an average increase in presidential salaries of $25,000 (an approximately 20% increase); and
- The State of California continues to be gripped by a major revenue and budgetary crisis; and
- A widely publicized salary increase for California State University presidents could undermine public support for the system; and
- The faculty and staff of the California State University have not received salary increases in the past three years; and
- The major gap already exists between faculty salaries and administrative salaries in the California State University; and
- Faculty and staff morale could be further diminished by a singular increase in salary for California State University presidents; and
- Increases in presidential salaries without commensurate increases in faculty salaries could seriously hamper efforts to recruit and retain a superior faculty; and
WHEREAS
The budget of the California State University is finite such that increases in administrative salaries require reductions elsewhere; therefore be it

RESOLVED
That the Academic Senate of San Francisco State University urge the Board of Trustees of the California State University to rescind its decision to increase presidential salaries; and be it further

RESOLVED
That the Academic Senate of San Francisco State University urge the Board of Trustees of the California State University not to approve any percentage increase in presidential salaries during the 1993-94 academic year in excess of that granted to faculty and staff; and be it further

RESOLVED
That the Academic Senate of San Francisco State University urge the Academic Senate of the California State University to take a position opposing any percentage increase in presidential salaries during the 1993-94 academic year in excess of that granted to faculty and staff.