At its meeting of November 9, 1993, the Academic Senate approved unanimously the following resolution supporting the Faculty and Staff Support Services Team (FASSST):

WHEREAS The University climate has increasingly become more stressful for members of the campus community; and

WHEREAS Maximizing efficiency, and minimizing stress in the workplace is in the best interest of the campus; and

WHEREAS The Faculty and Staff at San Francisco State University possess professional skills and academic knowledge in the areas of organizational development and human relations training; and

WHEREAS The Faculty and Staff at San Francisco State University are dedicated to enhancing our human environment and the quality of life in the University; and

WHEREAS The Faculty and Staff have consistently requested from the Department of Human Resources, services regarding the resolution of problems in the workplace; and

WHEREAS The Faculty and Staff would benefit from participation in workshops, programs, small group or unit meetings in the areas of diversity, multiculturalism, and human relations; and

WHEREAS The Faculty and Staff Support Services Team (FASSST) will provide peer support services to other Faculty and Staff at San Francisco State University; therefore, be it
RESOLVED That the Academic Senate of San Francisco State University endorses the efforts of the FACULTY AND STAFF SUPPORT SERVICES TEAM (FASSST).