Resolution Number: RS01-178
January, 2001

Resolution In Support Of
A Presidential Moratorium
On Faculty Merit Increase Process

WHEREAS, the current Collective Bargaining Agreement (CBA) expires on June 30, 2001; and

WHEREAS, there is no provision in the current CBA for extending the Faculty Merit Increase (FMI) program beyond the expiration of the CBA; and

WHEREAS, funding does not currently exist for another round of review, recommendations, rebuttals and appeals; and

WHEREAS, there is no assurance that the current FMI program and process will be continued in the new CBA, and there are some indications that a different merit pay program may replace it; and

WHEREAS, San Francisco State University is the only campus in the CSU that implements FMI review in the spring semester; therefore, be it

RESOLVED, that the Academic Senate, SFSU find it premature and imprudent to begin FMI reviews and recommendations before a successor CBA is in place; and be it further
RESOLVED, that the Academic Senate, SFSU recommend that all faculty members file their Faculty Activity Reports (FAR) and that all departments make appropriate recommendations regarding Salary Step Increases (SSI), according to the timetable distributed by the Dean of Faculty Affairs; and be it further

RESOLVED, that the Academic Senate, SFSU urge President Robert Corrigan not to implement another round of FMI review and recommendations until a successor CBA is in place; and be it further

RESOLVED, that, in the event there are no changes in the Spring 2001 schedule for FMI review and recommendations, the Academic Senate, SFSU meet on February 27, 2001, to consider further action.

***APPROVED February 20, 2001***