Resolution Calling

for Reconsideration of the Trustees' Proposed Budget for 2003-04

WHEREAS the
California Post-Secondary Education Commission (CPEC) annually calculates a
parity figure, which is the amount by which CSU faculty salaries would need to
be increased to achieve parity with a set of comparison institutions; and
WHEREAS since
1990-91, CSU faculty members have experienced a continuing "salary
gap" because
· not since the 1990-91 budget year
has the legislature appropriated sufficient funds to achieve parity,
· for some ten years past, the Board
of Trustees has not even submitted a budget request
for sufficient funds to achieve parity, and,
· as
a consequence, the CPEC parity figure for 2003-04 has grown to 10.6%; and
WHEREAS Chancellor
Charles Reed has stated publicly that improving faculty salaries by closing the
CPEC "salary gap" is one of his top priorities, just as closing the
CPEC "salary gap" has been one of the highest priorities of the
Academic Senate CSU and the California Faculty Association; and
WHEREAS the
budget approved by the Trustees on October 31, 2002,

once
again does not request sufficient funds to achieve parity, as it requests funds within the partnership budget for only a 1% compensation increase, and requests funds outside the partnership budget for only an additional 3%; and

does not request funding within the partnership budget for the plan developed jointly by the Academic Senate CSU, the CSU administration, and the California Faculty Association in response to ACR 73; now,

therefore, be it

RESOLVED that

the Academic Senate of San Francisco State University urge the Board of Trustees to develop a budget request for 2003-2004 consistent with the priorities clearly enunciated by the Chancellor, the Academic Senate CSU, and the California Faculty Association to close the CPEC salary gap; and be it further

RESOLVED that

the Academic Senate of San Francisco State University urge the Board of Trustees to develop a budget request for 2003-2004 that provides the highest priority for funding for the plan developed in response to ACR 73; and be it further

RESOLVED that

the Academic Senate SFSU encourage the Chancellor to engage in meaningful
dialogue and collaborate with the Academic Senate CSU to develop strategies to apply Senate budget and strategic planning priorities in revising the current and devising future budgets; and be it further

**RESOLVED** that copies of this resolution be sent to the Chancellor, the Board of Trustees (including separate copies to the Governor, Lieutenant Governor, and Superintendent of Public Instruction), the Academic Senate CSU, and other campus senates.

***APPROVED***

UNANIMOUSLY BY THE SFSU ACADEMIC SENATE December 3\(^{rd}\), 2003***