Resolution Number: RS03-204  
January, 2003

Resolution Calling  
for Reconsideration of the Trustees' Proposed Budget for 2003-04

WHEREAS the  
California Post-Secondary Education Commission (CPEC) annually calculates a 
parity figure, which is the amount by which CSU faculty salaries would need to 
be increased to achieve parity with a set of comparison institutions; and  
WHEREAS since  
1990-91, CSU faculty members have experienced a continuing "salary 
gap" because  
·not since the 1990-91 budget year 
     has the legislature appropriated sufficient funds to achieve parity,  
     for some ten years past, the Board 
of Trustees has not even submitted a budget request  
for sufficient funds to achieve parity, and,  
·as  
a consequence, the CPEC parity figure for 2003-04 has grown to 10.6%; and

WHEREAS Chancellor  
Charles Reed has stated publicly that improving faculty salaries by closing the 
CPEC "salary gap" is one of his top priorities, just as closing the 
CPEC "salary gap" has been one of the highest priorities of the 
Academic Senate CSU and the California Faculty Association; and

WHEREAS the
budget approved by the Trustees on October 31, 2002.

once again does not request sufficient funds to achieve parity, as it requests funds within the partnership budget for only a 1% compensation increase, and requests funds outside the partnership budget for only an additional 3%; and

does not request funding within the partnership budget for the plan developed jointly by the Academic Senate CSU, the CSU administration, and the California Faculty Association in response to ACR 73; now, therefore, be it

RESOLVED that the Academic Senate of San Francisco State University urge the Board of Trustees to develop a budget request for 2003-2004 consistent with the priorities clearly enunciated by the Chancellor, the Academic Senate CSU, and the California Faculty Association to close the CPEC salary gap; and be it further

RESOLVED that the Academic Senate of San Francisco State University urge the Board of Trustees to develop a budget request for 2003-2004 that provides the highest priority for funding for the plan developed in response to ACR 73; and be it further

RESOLVED that the Academic Senate SFSU encourage the Chancellor to engage in meaningful
dialogue and collaborate with the Academic Senate CSU to develop strategies to apply Senate budget and strategic planning priorities in revising the current and devising future budgets; and be it further

RESOLVED that copies of this resolution be sent to the Chancellor, the Board of Trustees (including separate copies to the Governor, Lieutenant Governor, and Superintendent of Public Instruction), the Academic Senate CSU, and other campus senates.

***APPROVED UNANIMOUSLY BY THE SFSU ACADEMIC SENATE December 3rd, 2003***