

Resolution Number: budget0203

February, 2003

WHEREAS the California Post-Secondary Education Commission (CPEC) annually calculates a parity figure, which is the amount by which CSU faculty salaries would need to be increased to achieve parity with a set of comparison institutions; and

WHEREAS since 1990-91, CSU faculty members have experienced a continuing "salary gap" because

-not since the 1990-91 budget year has the legislature appropriated sufficient funds to achieve parity,

-for some ten years past, the Board of Trustees ***has not even submitted a budget request for sufficient funds to achieve parity***, and,

- as a consequence, the CPEC parity figure for 2003-04 has grown to 10.6%; and

WHEREAS Chancellor Charles Reed has stated publicly that improving faculty salaries by closing the CPEC "salary gap" is one of his top priorities, just as closing the CPEC "salary gap" has been one of the highest priorities of the Academic Senate CSU and the California Faculty Association; and

WHEREAS the budget approved by the Trustees on October 31, 2002,

-once again does not request sufficient funds to achieve parity, as it requests funds within the partnership budget for only a 1% compensation increase, and requests funds outside the partnership budget for only an additional 3%; and

-does not request funding within the partnership budget for the plan developed jointly by the Academic Senate CSU, the CSU administration, and the California Faculty Association in response to ACR 73;

now, therefore, be it

RESOLVED that the Academic Senate of San Francisco State University urge the Board of Trustees to develop a budget request for 2003-2004 consistent with the priorities clearly enunciated by the Chancellor, the Academic Senate CSU, and the California Faculty Association to close the CPEC salary gap; and be it further

RESOLVED that the Academic Senate of San Francisco State University urge the Board of Trustees to develop a budget request for 2003-2004 that provides the highest priority for funding for the plan developed in response to ACR 73; and be it further

RESOLVED that the Academic Senate SFSU encourage the Chancellor to engage in meaningful dialogue and collaborate with the Academic Senate CSU to develop strategies to apply Senate budget and strategic planning priorities in revising the current and devising future budgets; and be it further

RESOLVED that copies of this resolution be sent to the Chancellor, the Board of Trustees (including separate copies to the Governor, Lieutenant Governor, and Superintendent of Public Instruction), the Academic Senate CSU, and other campus senates.
