Whereas:
Dr. J.E. (Penny) Saffold joined the administration of San Francisco State University thirty-one years ago, serving with
distinction in a variety of leadership roles, including: Director of Student Activities, 1981 – 1984; Dean of Students,
1984 – 2011; and Vice President for Student Affairs, 1994 – 2012; and

Whereas:
Vice President Saffold has been a staunch advocate for students and the student experience—no matter her title—
believing that the University must educate the “whole” student; and

Whereas:
Her legacy of success at “making the college experience rich and rewarding for the full range of our diverse student
population” was acknowledged when she was named the 2011 Educator of the Year by the Golden Gate Section of
the National Council of Negro Women; and

Whereas:
Vice President Saffold has graciously and often times firmly mentored countless students, faculty, staff, and
administrators, leaving behind a cadre of leaders prepared to embrace the challenges of tomorrow; and

Whereas:
In her current capacity, Vice President Saffold facilitates the excellence of the University’s management of
enrollment, student outreach, campus climate, undergraduate admissions, financial aid, registration, educational
opportunity, student health (physical and mental), disability access, emergency preparedness, student government,
leadership and career development, residential life, student conduct, recreation, public safety, parking and
transportation and compliance; and

Whereas:
On those occasions when the tensions of the broader society have been manifested on our globally minded campus,
threatening the mutual respect and civil discourse that are so important to our academic environment, Vice President
Saffold has guided, counseled, inspired and, when necessary, laid down the law in a way that honored our campus
commitments to social justice, freedom of expression, and appropriately collegial discourse; and

Whereas:
Vice President Saffold shepherded the development, design and construction of new campus facilities to better serve
students including the ASI Child Care Center, additions to the Cesar Chavez Student Center, the Village at
Centennial Square (featuring a one stop student services center), and the planned activity fields and the Recreation
and Wellness Center; and

Whereas:
Vice President Saffold has been a champion of shared governance as demonstrated by her leadership in and support
of the Associated Students, Inc., Student Center Governing Board, Academic Senate, and the Commission on
University Strategic Planning; and

Whereas:
As the composition of our student body evolved and the needs of a more residential student population emerged,
Vice President Saffold “brought student affairs from the margins to the center” to lead responsive campus initiatives
(including finally allowing the students to dance); and

Whereas:
Vice President Saffold is respectfully and variously referred to as: the general, mentor, spiritual advisor, diva,
counselor, strategist, and hotdog connoisseur; and

Whereas: Vice President Saffold kept us laughing while she kept us safe; and

**Approved By the Academic Senate at its Meeting on Tuesday, September 4, 2012**
Whereas: Dr. J.E. (Penny) Saffold is retiring on September 14, 2012; now therefore be it

Resolved: That the Academic Senate of San Francisco State University congratulates Dr. J.E. (Penny) Saffold on her retirement after thirty-one years of exemplary service to San Francisco State University; and be it further

Resolved: That the Academic Senate of San Francisco State University extends its appreciation to Vice President Saffold for her vision, wisdom, compassion, and grace in leading Student Affairs at San Francisco State University; and be it further

Resolved: That the Academic Senate of San Francisco State University confer upon Dr. J.E. (Penny) Saffold the titles of Vice President Emerita et Maxima, Mzuri Sana Mwalimu and Lifetime Friend of the Senate and afford to her all the rights, privileges and warm wishes pertaining thereto.