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Resolution Number: RF14-325  
September, 2014

**Whereas:**  
The CSU system has determined that all CSU campuses should share a unified data system - the Common Management System - that includes data related to human resources, finance, and student systems; and

**Whereas:**  
SF State converted its human resources and financial systems in 2004 but delayed converting our student systems to the CSU-wide Campus Solutions system, and are now the 22nd out of 23 campuses to convert; and

**Whereas:**  
We began the process of converting to Campus Solutions in January 2013 with the expectation of all modules being available and live in Fall 2014; and

**Whereas:**  
The conversion process was managed by a university-wide team of staff and administrators from the Division of Information Technology, Academic Resources, Academic Planning and Development; Undergraduate Studies; the Admissions Office, the Registrar's Office, Fiscal Affairs; Enrollment Management Technology, Financial Aid, and other offices; and

**Whereas:**  
These members of the staff worked extensive hours, in many cases through the night, sitting through countless meetings and putting their personal health and daily lives to the side; and

**Whereas:**  
These members of the staff evaluated every single business process of the university, at times modifying those processes and at times modifying the Campus Solutions system to match university practice; and

**Whereas:**  
Members of the University Staff, including departmental AOCs and college staff, continue to seek to implement and improve the Campus Solutions system to the benefit of faculty and students; be it therefore

**Resolved:**  
That the academic senate commends and expresses our deep gratitude for the sacrifice,
diligence, and effort of our staff compatriots & colleagues to implement processes that most of us cannot fully appreciate; and be it further

Resolved:
That the Academic Senate acknowledges that staff members have faced criticism and discouragement in the face of relentless deadlines, but have nevertheless slogged onward towards delivering this vital infrastructure to our campus; and be it further

Resolved:
That the Academic Senate pledges its support to staff who are currently working to make improvements to a system that is now live.