Whereas:
Dr. John Kim is a proud alumnus of the Massachusetts Institute of Technology where he earned both his B.S. and Ph.D. degrees, and a respected Professor in the Department of Psychology at San Francisco State University; and

Whereas:
John is a strong supporter of shared governance and has ably served as the Chair of the Academic Policies Committee on Academic Senate; and

Whereas:
While AVP of Academic Resources for the last ten years, John found the time and energy to publish, including co-authoring a variety of academic conference presentations, articles, and books in psycholinguistics and statistics; and

Whereas:
As AVP of Academic Resources, John successfully oversaw the management of the Academic Affairs budget, the production of the class schedule, the scheduling of Academic Affairs classrooms, and the assignment and management of academic space, to support the mission of Academic Affairs at SF State in compliance with CSU regulations and University policies; and

Whereas:
John also found time in his incredibly busy schedule to serve on numerous search committees and administrative review committees; and

Whereas:
John is an excellent problem solver whose decisions are known to be fair, deliberate and performed in a very calm and careful manner;

Whereas:
John is someone, viewed by others, as respectful and sensitive to issues of diversity; and

Whereas:
John has always provided meticulous and detailed reports to the Deans, Chairs, AVPs, the Provost and Cabinet, and has been, in the words of the Provost, "very patient" in his answering of questions from these different groups; and

Whereas:
As a member of the Emergency Operations Center, he has responded to many crises, including, but not limited to, the student occupation of the Business building in Fall 2009, the flooding of creative arts, and the closure of various classroom buildings since that time, including the closure of the Science building in Spring 2014, working long hours to reschedule classes with the least disruption to students and faculty; and

Whereas:
John coordinated communication between students and Colleges/Departments in Fall 2009 when the budget crisis resulted in the cancellation of hundreds of classes in June and July of 2009; and

Whereas:
John played a central role in the College reorganization in 2011, helping to ensure that personnel, budget, space, and classroom resources were re-distributed among Colleges that were affected by the reorganization; and

Whereas:
John has supported projects at the Downtown Campus, the Library construction project, and the Nursing laboratory renovation, helping to mediate discussions among the architects, Capital Planning, and academic user groups; and

Whereas:
John has worked with Facilities & Service Enterprises to renovate large classrooms, and to enhance classrooms, and to install whiteboards to increase the lifetime of equipment in enhanced classrooms through the Classroom
Renovation and Renewal Program; and

**Whereas:**
John has demonstrated his commitment to student success through careful monitoring of course enrollments and ongoing efforts to improve access to courses — efforts that include working closely with Colleges and Departments, Enrollment Management and Planning, and Undergraduate Studies; and

**Whereas:**
John worked diligently with units across campus to implement the change from state-support summer to self-support summer in 2010, and then the move back from self-support summer to state-support summer in 2015; and

**Whereas:**
John is known for his close collaboration with, and mindful inclusion of, colleagues from across the campus, and in particular his ability to carefully consider tough issues from multiple angles and perspectives; therefore be it

**Resolved:**
That the Academic Senate SF State express its appreciation and gratitude for John’s years of service to SF State and to shared governance, and be it further

**Resolved:**
That the Academic Senate SF State wish John the very best as he returns to the classroom and the students of San Francisco State University.