

**Resolution Number:** RF16-354  
December, 2016

**Whereas:**

the title of Emerita/Emeritus is conferred upon persons retired or honorably discharged from active professional duty, but retaining the title of their office or position ; and

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**Whereas:**

in the past three years, over 100 staff members have retired with 10 or more years of service to the university including some with more than 40 years of service; and

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**Whereas:**

a staff Emerita/Emeritus program would advance the aspirations of the University core value of community as laid out in the strategic plan; and

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**Whereas:**

similar programs have been instituted at other CSU campuses; be it therefore

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**Resolved:**

that the Academic Senate of San Francisco State University strongly recognize the need for and support the creation of a staff Emerita/Emeritus program at San Francisco State University; and be it further

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**Resolved:**

that the Academic Senate of San Francisco State University forward this resolution to the offices of the director of Human Resources and the President of San Francisco State University.

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