Whereas:
Dr. Kenneth P. Monteiro was named Dean of the College of Ethnic Studies in 2006; and

Whereas:
Dean Monteiro joined the faculty of SF State in 1987, became Chair of the Psychology Department in 1994, and Dean of Human Relations in 1998; and

Whereas:
during his tenure as Dean of Human Relations, his innovations lent to the creation of models that integrated affirmative action into the mission, planning and strategic goals of the SF State University; and

Whereas:
Dean Monteiro continued to uphold the principles behind these models by always showing a willingness to engage across and transcend boundaries in pursuit of a better university for our students and our faculty, defending the values that we say we embrace, and uniting all allies and fellow travelers from so many corners of the campus community; and

Whereas:
Dean Monteiro knew and honored the essence of what makes SF State University exceptional while retaining his unique ability to nudge the institution continuously forward and, while he could be a passionate (and sometimes loquacious) advocate, he also mentored campus leaders through thoughtful hallway conversations, invitations to collaborate, and, if you were lucky, the occasional late lunch at Val’s, where one learned how the university really worked; and

Whereas:
there are few who match Dr. Monteiro’s commitment to our students and the communities of San Francisco. His time spent with each, strengthens the relationships necessary to inspire our students to graduate and to make a difference; and

Whereas:
Dean Monteiro always treated everyone – faculty and staff – with the utmost respect, and listened with an open mind to what everyone said; and

Whereas:
Dean Monteiro has been a great mentor and personally invested in the leadership and
professional development of faculty, staff, and students in a manner that sometimes outpaced their own goals and visions; and

**Whereas:**
Dean Monteiro has been a quiet motivator, brilliant tactician, calm and clear thinker, and beloved and nurturing mentor to colleagues represent a new generation of administrators, professors, and staff with a love for the advancement of Ethnic Studies; and

**Whereas:**
Dean Monteiro, a former statewide academic senator, provost appointed Senator, and the second Dean of the College of Ethnic Studies, is stepping down from his duties and enabling a new generation of professors to advance the mission of the College of Ethnic Studies in the twenty-first century; NOW THEREFORE BE IT

**Resolved:**
that the Academic Senate of San Francisco State University express our deepest gratitude by commending Dean Monteiro for his leadership as an administrator, mentor of faculty, students and staff, and professor who will continue the struggle for relevant education in the twenty-first century; and be it further

**Resolved:**
that the Academic Senate grant Dean Monteiro the title of ‘Magna Negotiator’ for the many in our campus community that he taught to problem solve, maintaining respect in the face of disagreement, and to always strive for effective communication before revolution; and be it further

**Resolved:**
that the Academic Senate extend to Dean Kenneth Monteiro best wishes for a well-earned rest from deanship, as he returns to the classroom and his passions for teaching and research in the field of psychology; and be it further

**Resolved:**
that the Academic Senate extend to Dean Kenneth Monteiro an open invitation to always remind us, should our values ever wane, of the importance of Sankofa: as we move forward, who we were must never be forgotten.