

## **December 4, 2018**

### **ACADEMIC SENATE MEETING**

#### **AGENDA**

**Tuesday, December 4, 2018**

**SEVEN HILLS CONFERENCE CENTER**

**NOB HILL ROOM**

**2:00 – 5:00 p.m.**

#### **Attendance:**

Albiniak, Teddy (LCA)	Leopardo, Nicole (ETHS)	Ward, Samantha (STF)
Amjadi, Taghi (LCA)	Lee, Yeon-Shim (HSS)	Weinberger, Chris (LCA)
Barrera, Ana Maria (HSS)	Luengo, Ana (LCA)	Wilczak, Cindy (LCA)
Bloom, Gilda (GCOE)	Martinez, Katynka	Wong, Yutian (LCA)
Brown, Elizabeth (HSS)	Miller, Cori (SA)	Huizhong, Xu (COSE)
Bui, Yvonne (GCOE)	Mooney, Dylan (STF)	Yee-Melichar, Darlene (CSU)
Carcieri, Martin (LCA)	Olsher, David (LCA)	Zhou, Yi (COB)
Castillo, Nestor (ETHS)	Pasion, Sally (CoSE)	Crispi, Ilana (LCA)
Chekuri, Chris (LCA)	Platas, Linda (HSS)	Kulik, Carole (HSS)
Collins, Robert Keith (CSU)	Piryatinska, Alexandra (COSE)	
Damangir, Sina (CoB)	Rubin, Jasper (HSS)	
Dariotis, Wei Ming (ETHS)	Sanders, Alison (PRES)	
Fisher, Matt (CoB)	Schwartz, Kim (LCA)	
Gerber, Nancy (CoSE)	Shapiro, Jerry (HSS)	



1. Approval of the Minutes for November 13, 2018

- Approved as submitted

1. Announcements from the Floor

- none

1. Reports

1. Chair

- Dean Bunge retiring – to be considered to serve on search committee you must be added to the Administrative Search Pool. Link in Campus Memo
- Resources to help community members affected by the fires.
- Check out SFSU Basic Needs website.
- Gator Grub – second training at health Promotion and Wellness at 12:30 tomorrow (12/5)

1. Standing Committees

1. Curriculum Review and Approval Committee

- Bringing 10 items to plenary today

1. Faculty Affairs Committee

- Continuing their work on RTP policy, hopefully bringing it to plenary in the spring semester

1. Student Affairs Committee

- Continuing to work on minimum wage and student grievance policy

1. Strategic Issues Committee

- Continuing data collection on international student and faculty. Anticipating a resolution in February on that issues. Next meeting Phyllis Carter will be speaking to the committee regarding budget transparency. A&F will be coming to speak to the committee regarding faculty retention.

1. Academic Policies Committee

- Set priorities for the future. Next meeting will be a EPC meeting, RE: Inactivations. Also working on old policies regarding College naming, reasonable accommodations, observance of religious holidays.

OLD BUSINESS

1. Recommendation from the Executive Committee – Proposed Revision to the All University Teacher Education Council, #S94-146, *first reading*

- Moved to floor by Sen. Albinia. Seeded time to Sen. Bloom:
  - Sen. Bloom: replaces a 1989 policy to address current needs in the Graduate College of Education. Changes are meant to simplify, shrink, and align committee representation to
  - Sen. Yee-Melichar: in favor. Changes addressed the plenary conversation. Suggest adding a clause to the end of the policy that states.
  - Sen. Collins moved to second reading, Second Sen. Brown
    - Discussion: NONE
    - Vote: Approved: unanimously
    - Sen. Yee-Melichar: in favor. Motion to Change: line 151: “This policy should be reviewed every five years.” Second: Sen. Collins
    - Discussion: NONE
    - Vote: Approved: unanimously
  - Sen. Bloom: Motion to line 59: LGBTQ, change to “LGBTQQIP” Second: Sen. Bui
    - Discussion: NONE
    - Vote: Approved: unanimously
  - Sen. Bloom: Suggest adding to abstract: insert (UPEP) after full
  - Sen. Goldman: line 145. Advisors not represented (line numbers are not correct)
  - Sen. Platas: no comma needed in the last paragraph of the abstract
- Policy Vote: Approved: unanimously

1. Recommendation from the Curriculum Review and Approval Committee – Proposed Revision of the BA in Journalism, Concentration in Print and Online Journalism, *second reading*

- Sen. Stowers: this proposal was unanimously approved in CRAC. This is in response to EO 1071 and to accommodate changes in the field.
  - Discussion: NONE

- Vote: Approved: unanimously
1. Recommendation from the Curriculum Review and Approval Committee – Proposed Revision of the BA in Journalism: Concentration in Photojournalism, *second reading*
    - Sen. Stowers: this proposal was unanimously approved in CRAC. This is in response to EO 1071 and to accommodate extensive changes in the field.
      - Discussion: NONE
      - Vote: Approved: unanimously
  1. Recommendation from the Student Affairs Committee – Proposed Resolution in Support of Honoring the City of San Francisco Minimum Wage, *first reading*
    - Moved to floor by Sen. Brown: many changes suggested by the senate were included and added.
      - Sen. Wilson – ASCSU senators might want to take this to ASCSU
      - Sen. Thomas – appreciate the thought and work that went into this, especially when it comes to international students due to the fact that their only employment opportunity might be on campus.
      - Sen. Bloom – commend SAC, this is extremely important. CSUN needs to see this resolution.
      - Chair Gerber – some resolutions include a statement at the end that lists
      - Sen. Collins – I accept the charge to take this to statewide senate. Also SF Senate should be discussing this with the statewide
      - Moved to second reading: Sen. Albinak, Second: Sen. Collins
        - Discussion: NONE
        - Vote: Approved: unanimously
      - Move to add: final resolve clause of a distribution list, on line 50:

*RESOLVED, that the SF State Academic Senate distribute this resolution to the following:*

*Academic Senate of the California State University (ASCSU)*

*California State Student Association (CSSA)*

*Chancellor Timothy P. White*

*Executive Vice Chancellor Blanchard*

*President Les E. Wong*

*Provost Jennifer Summit*

*SF State College Deans*

*SF State College Associate Deans*

*SF State Vice Presidents*

*CSU Academic Senates*

*ASI*

*UCORP*

*SF State Human Resources*

*SF State Campus Memo*

- Second: Sen. Hulik
  - Discussion
    - Sen. Mooney: are their SFSU offices to
    - Sen. Brown: add all administrative leadership at SF State.
    - Vote: Approved: unanimously
- Sen. Yee-Melichar: amend lines 42-43, “resolved that university units prioritize paying student employees at least the San Francisco minimum wage despite other university expenditures...” Second: Sen. Bloom
  - Discussion:
    - Sen. Wilson: speak against so that students would still get the same number of hours at a higher rate instead of their hours getting cut.
    - Sen. Dariotes: there is a wide gap between should and must. This language shifts the resolution to a ‘should’ rather than a ‘must’ sensibility
    - Sen. Thomas: agree with Sen. Dariotes
    - Sen. Jones – when someone is expecting a wage increase they deserve to retain the same number of hours.
    - Vote: motion does not pass
- Resolution Vote: unanimously

## NEW BUSINESS

1. Recommendation from the Curriculum Review and Approval Committee – Proposed Revision of the BA in English: Concentrations in English Education, Linguistics, & Literature and Professional Writing and Rhetoric; *first reading*
  - Sen. Stowers moved item to floor and summarized the program. CRAC unanimously approved.
  - No discussion, returns to senate in the spring semester
1. Recommendation from the Curriculum Review and Approval Committee – Proposed Revision of the MA in English: Concentrations in Composition, Linguistics & Teaching English to Speakers of Other Languages; *first reading*
  - Sen. Stowers moved item to floor and summarized the program. CRAC unanimously approved.
  - Sen. Collins: in favor.
  - Returns to senate in the spring semester
1. Recommendation from the Curriculum Review and Approval Committee – Proposed Revision of the MA in English Literatures; *first reading*
  - Sen. Stowers moved item to floor and summarized the program. CRAC unanimously approved.
  - Sen. Collins: in favor.
  - Returns to senate in the spring semester
1. Recommendation from the Executive Committee: Proposed Resolution on the Selection of Presidents in the California State University System; *first reading*
  - Sen. Albiniak moved item to the floor. ExComm is looking for feedback at this time.
  - Sen. Yee-Melichar – speak in favor, especially the clause that calls for campus visits. Candidates should be able to see what our campus culture is like, and the candidates should see that and hear from the campus constituents.
  - Sen. Wilson – Chan. White insisted that a closed search draws a better and more diverse pool. If anyone has data that bears that out, please come forward.
  - Sen. Collins – closed search allows a search to poach from other campuses or entities. The data does not show that diversity is not improved, unless the pool from which you are poaching is already diverse.
  - Sen. Dariotes – what do we lose or gain by having a public search? What is a public vs. private search?
  - Sen. Gerber – there are two separate committees. They meet together, draft advertisement, position description, attend open forums, and attend airport interviews, etc. Once you get to the finalists public vs. private diverges. At that point public process would allow the campus to know the candidates names. Private would not allow for names to be public.
  - Sen. Stowers – in favor. Cannot accept that a closed search produces better candidates without data. It's hard to imagine a successful candidate that hasn't visited our campus.
  - Sen. Thomas – concerned that a closed search will lead to a smaller, less diverse pool. Instead we will find people who have checked all of the right boxes. Confident in the advisory committee, but concerned that their advise might not be taken seriously.
  - Sen. Shapiro – should be thinking about more than a resolution, perhaps a campaign? Which would allow us to gather a wider array of people to support our resolution. Communicating to LB that we are interested in a longer-term conversation would be more powerful in maintaining our integrity on this stance.
  - Sen. Jones – Students are passing a similar resolution that calls for a more open and transparent process.
  - Sen. Albiniak – appreciate all of the thoughts and ideas. Perhaps we can request an open letter from all of the final candidates. This could be another opportunity for us as a campus to hear from the candidates.
1. Recommendation from the Executive Committee: Proposal Revision of the Faculty Honors and Awards Committee; *first reading*
  - Moved to the floor by Sen. Albiniak:
    - Sen. Wilson – speak in favor. This is the right thing to do and for once it has sustained funding.
    - Sen. Moody – nice to see staff
    - Sen. Moody move to second reading. Second: Sen. Albiniak
      - Discussion: NONE
      - Vote: Approved unanimously.
    - In second reading
      - No Discussion
    - Policy Vote: Approved unanimously

## DISCUSSION ITEMS/PRESENTATIONS

1. Amy Kilgard, Faculty Director of the Center for Equity and Excellence in Teaching and Learning (CEETL) and Maggie Beers, Executive Director of Academic Technology – CEETL Progress and Goals: *3:30 time certain*
  - Report of data collected during the 2017-2018 academic year.
  - Discussed the purpose of CEETL and encouraging all faculty to participate more fully as CEETL grows
  - Information regarding the open Director position, beginning next year.

1. Adjourned 3:56 p.m.

**Meeting Date (Archive):** Tuesday, December 4,  
2018

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