Whereas:
RATIONALE: Considering the ongoing risks associated with the COVID-19 pandemic; the outbreaks of the virus on
college campuses across the country; and the continuing anxiety wrought by San Francisco State University's budget
deficit and enrollment decline as well as the announcement that 131 staff, including essential employees in a variety
of units, received layoff notices in September 2020, we want to recognize and thank our essential employees who
are working on-site to maintain our campus operations as well as the many employees who continue to work
remotely to help mitigate risks for their colleagues on campus.

Whereas:
the on-site work of essential employees, including students, staff, faculty, and administrators, has been critical to San
Francisco State University successfully maintaining predominately remote operations since Spring 2020 while also
supporting limited on-campus operations; and

Whereas:
essential employees have been committed to supporting those students who returned to on-campus housing for the
2020-2021 academic year, as well as those attending in-person classes and the thousands of students who remain
off-site, and are committed to continuing to provide this support should the current crisis extend beyond this academic
year; and

Whereas:
cornerstones have been brought to the attention of Academic Senate that employees would appreciate greater
clarification regarding on-site work expectations as well as additional support for those in high risk situations; and

Whereas:
the majority of San Francisco State University employees continue to work remotely in accordance with the Campus
Plan’s guiding principle “to bring the smallest number of students, faculty and staff to campus for in-person instruction
and support activities”; therefore be it

Whereas:

Resolved:
that the Academic Senate of San Francisco State University expresses our sincere appreciation and thanks to our
essential employees, including students, staff, faculty, and administrators, who are on the frontlines of San Francisco
State University’s response to this crisis; and be it further

Resolved:
that the Academic Senate supports the development and transparent communication of policies that clearly state
expectations for on-site work, including allowances for employees at increased risk for severe illness and/or who live
with individuals at increased risk as well as employees reliant on public transportation to commute to work and those
grappling with child or elder care challenges due to the pandemic; and be it further

Resolved:
that the Academic Senate thanks all employees who continue to work remotely to help keep their colleagues safe
and supports the continued provision of remote work opportunities; and be it further

Resolved:
that this resolution be sent to the President, Vice Presidents, the Academic Senate Chairs, the CSU Academic
Senate, and the Chancellor’s Office.