Resolutions Number: RF20-412

December, 2020

Whereas:
RATIONALE: In response to the COVID-19 pandemic, San Francisco State University has made an institutional commitment to public health as a cornerstone of our campus culture. Extensive planning and consultation have been pursued inside and outside the university under exceptionally challenging conditions to develop safe and inclusive policies and procedures for carrying out mission-critical work. While we recognize that state and local public health orders are the minimum operational standards that must be met, it is not sufficient to support our community's physical and mental health or carry out our mission as a university. A campus culture that supports accurate communication, consistent carry through of policies and procedures, to respond to concerns, and responsible individual behavior is also needed. The Students, Faculty, Staff, and Administrators that comprise the San Francisco State community are members of every other community, of every kind, in the San Francisco Bay area, and practices learned and engaged in here can have regional implications, both in the potential spread of illness and in the modeling of best practices.

Whereas:
a strong culture of public health is necessary to, and a reflection of, a healthy institution; and

Whereas:
campus-level policies and procedures impacting public health should be developed with an end goal of supporting the health and wellness of body and mind of all San Francisco State University community members; and

Whereas:
state and local guidelines dictating public health and safety standards related to the COVID-19 response are minimum standards that must be met, but can be exceeded; and

Whereas:
while accepted tenets of public health may be embraced by Administrators, and policies & procedures developed in support of those tenets may be set forth by Administrators, the success of any policy aimed at maintaining the health of the community will be resolved by the active engagement of all members of that community; and

Whereas:
inhibiting the spread of communicable illness requires personal & professional behavior and workflow modifications of all members of a population, and that enabling those behavior modifications and the following of best practices requires the ongoing support of Administrators; and

Whereas:
some community members have expressed concern over aspects of the communication and carry through on planning, decision-making, and policies developed around the COVID-19 response; and

Whereas:
some community members have expressed concern about various aspects of the physical infrastructure on campus, and how conditions on campus might affect their ability to work safely; and

Whereas:
some community members have expressed concern about their inability to provide feedback or input about aspects of the COVID-19 response, and/or the lack of communication on planning or policy that either directly affects them or involves their subject-matter expertise; and

Whereas:
some community members have expressed concern over compliance with established policy & procedure by other members of the SFSU community; therefore, be it

Resolved:
that the University promote progressive education around the necessity of and evidence for public health guidelines and their service to the public good, and be it further
Resolved: that all members of the San Francisco State University Community treat our collective health as our collective responsibility, and that each of us actively models the behaviors dictated by the policies, procedures, and best practices outlined by the San Francisco Department of Public Health (SFDPH)1 for limiting the spread of communicable diseases into our workflows; and be it further

Resolved:

1 Exhibit C to Health Officer Directive No. 2020-22e: Reopening Institutions of Higher Education and Other Adult Education Programs for In-Person Instruction: Guidance for Academic Year 2020-2021

Resolved:
each member of the San Francisco State University Community provide the leadership necessary to comply with University & SFDPH policies and procedures and be it further

Resolved:
that the University Administration provide the support necessary for individuals and their units to adhere to these policies; and be it further

Resolved:
that members of the campus community who need to report incidents follow standard reporting lines, and that the appropriate administrators develop enforcement mechanisms or consequences as needed; and be it further

Resolved:
the University provides transparency in the organization and decisionmaking structures that are governing the development of policies, practices, and procedures related to the ongoing COVID-19 response; and be it further

Resolved:
the University incorporates other evidence-based best practices, identified by recognized public health organizations and other institutions of higher education, including standards of air turnover, air quality, and sanitation that might exceed the SFDPH guidelines but provide benefit to the campus community wherever possible; and be it further

Resolved:
the University provides a method for feedback for the response implementation, and ensure consultation with all constituent groups be a feature of the policy-creation & decision-making processes going forward; and be it further

Resolved:
the University continues to work to improve communication regarding all aspects of the changing COVID-19 response, and that a method for gathering and responding to feedback, questions, and concerns from impacted community members be established; and be it

Resolved:
that this resolution be distributed to President Mahoney, campus Vice Presidents, the Academic Affairs Council, Department Chairs, School and Program Directors, the Office of the Chancellor, the CFA Chapter President, the CSUEU Chapter President, APC Chapter Steward, the UAPD Steward, Teamsters Chief Steward, the SUPA Primary Director, the Academic and University Senates of all California State University campuses, the Academic Senate of the California State University, and the SF State Faculty.