

Reference Number: F95-024

Senate Approval Date: Friday, September 01, 1995

**ALL-UNIVERSITY COMMITTEE ON
STUDENTS, FACULTY AND STAFF WITH DISABILITIES**

F95-24

Charge:

The All-University Committee on Students, Faculty and Staff with Disabilities shall aid the University in complying with CSU, state and federal recommendations and regulations relating to students, faculty, and staff with disabilities. The committee also shall initiate efforts designed to improve conditions for students, faculty, and staff with disabilities.

- The committee and the ADA/504 Compliance Coordinator and the Director of the Disability Resource Center shall review existing university policies and practices to determine whether these policies and practices comply with CSU, state, and federal recommendations, laws, regulations, and codes. The committee shall forward the results of its review to the President and to the Academic Senate. As new policies and practices develop, the committee and the ADA/504 Compliance Coordinator shall review them to determine their impact on persons with disabilities. The policies and practices which fall within the scope of the committee's charge shall include, but not be limited to, those affecting employment practices and working conditions; academic and non-academic programs and services; physical plant construction and operation; and other administrative affairs areas.
1. The committee shall recommend, to the President and to the Academic Senate, modifications of proposed and existing policies and practices which do not comply with CSU, state, or federal regulations relating to persons with disabilities.

2. The committee shall recommend, to the President and to the Academic Senate, appropriate policies and programs that mitigate the effects of any past, existing, and potential discrimination.

- The committee shall review proposed changes in physical plant structure or location and in academic and nonacademic programs and service to assess the impact of the changes on persons with disabilities. Such changes shall include, but not be restricted to, major and minor construction; changes in operating policies; and changes in general graduation requirements. Proposals for such changes should be forwarded to the committee in sufficient time for review prior to the implementation of the change. If the committee determines that a proposed change will have a deleterious effect upon the accessibility of programs or services to persons with disabilities, the committee shall forward its findings to the President, to the Academic Senate and to the director of the unit or units involved in the change.
4. The committee shall develop policy recommendations designed to improve the accessibility of university programs and services to persons with disabilities. These recommendations shall be forwarded to the President, to the Academic Senate and to appropriate university units for consideration.

5. The committee shall initiate and promote informational materials and activities as part of its implementation of the aforementioned responsibilities.

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Membership:

1. The committee shall consist of:

- a. one representative appointed by the President and one representative appointed by each of the members of the President's Cabinet;
- b. two students (preferably students with disabilities) appointed by agreement among organizations of students with disabilities which are recognized by the Student Activities Office;
- c. two faculty members (preferably faculty members with disabilities) appointed by the Executive Committee of the Academic Senate;
- d. two staff members (preferably staff members with disabilities) appointed by the Staff Council; and
- e. the ADA/504 Compliance Coordinator, the Director of the Disability Resource Center, and the Director of Affirmative Action, all of whom shall serve as ex officio voting members.

- 2. Members shall serve two-year terms, except for students who shall serve one-year terms. During the first year, the pairs of faculty and staff representatives shall determine by lot who shall serve a one-year term and who shall serve a two-year term.
- 3. The committee may, by majority vote, decide to add up to five additional voting members, provided that such additions serve at least one of the following purposes:
 - a. to add representation from a unit which is essentially involved in implementing necessary policy or facilities modifications.
 - b. to provide additional expertise required for the committee's deliberations.
 - c. to increase the representation of persons with disabilities on the committee, and particularly to increase the representation of persons with different types of disabilities.

Such additional appointments are subject to annual renewal.

- 4. The committee may, by majority vote, invite representatives of interested community groups or agencies to serve as non-voting adjunct members, for the purpose of integrating university and community efforts to improve conditions for persons with disabilities. Such invitations are subject to annual renewal.
- 5. The committee shall elect its chair annually by majority vote.
- 6. The parties responsible for making appointments to the committee shall publicize the fact that such appointments are to be made, so as to make it possible to secure nominations or self-nominations from members of the campus community.
- 7. The committee shall file an annual report with the Academic Senate and the President.

****APPROVED BY PRESIDENT CORRIGAN ON SEPTEMBER 25, 1995****