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Academic Senate

Policy on Annual “Faculty Development” Days

(Replacing S93-185 and F78-40)

S01-216

Faculty development is a university-wide responsibility and is best accomplished in a variety of ways. Thus, the Academic Senate shall sponsor all-university faculty development programs in odd-numbered years, while individual colleges and programs shall plan faculty development programs in alternate years.

1. A committee appointed by the Senate Executive Committee and consisting of representatives from across campus shall plan university-wide programs to be held in odd-numbered years. The fullest possible participation of staff is encouraged as far as permitted by collective bargaining agreements. The committee shall decide whether the program is held on or off campus.

2. In even-numbered years, faculty development will be the responsibility of individual colleges and programs.

3. The administration shall provide support to enable as many members as possible of the campus community to participate.

Rationale: The Academic Senate is responsible for approving the academic calendar. Each year Faculty Development days are scheduled during the period between fall and spring semesters, work days when faculty are on duty but are not scheduled to teach classes. With so many campus and systemwide initiatives, it is important for all members of the campus community to have the opportunity to discuss issues of concern to the entire campus community. At the same time, colleges and programs have concerns of their own and need to have time to meet when no other events or classes are scheduled. Thus, it is important for both types of development to be encouraged and supported.

