In November 1993, the Academic Senate approved a resolution in support of the Faculty and Staff Support Services Team (FASSST) at San Francisco State University.

WHEREAS
1. The University climate has increasingly become more stressful for members of the campus community; and
2. Maximizing efficiency, and minimizing stress in the workplace is in the best interest of the campus; and
3. The Faculty and Staff at San Francisco State University possess professional skills and academic knowledge in the areas of organizational development and human relations training; and
4. The Faculty and Staff at San Francisco State University are dedicated to enhancing our human environment and the quality of life in the University; and
5. The Faculty and Staff have consistently requested from the Department of Human Resources, services regarding the resolution of problems in the workplace; and
6. The Faculty and Staff would benefit from participation in workshops, programs, small group or unit meetings in the areas of diversity, multiculturalism, and human relations; and
7. The Faculty and Staff Support Services Team (FASSST) will provide peer support services to other Faculty and Staff at San Francisco State University; therefore, be it...
RESOLVED That the Academic Senate of San Francisco State University endorses the efforts of the FACULTY AND STAFF SUPPORT SERVICES TEAM (FASSST).