Resolution Number: RF93-132
September, 1993
RESOLUTION IN SUPPORT OF
EQUITABLE TREATMENT OF DOMESTIC PARTNERS

#RF93-132

At its meeting of November 23, 1993, the Academic Senate unanimously approved the following resolution supporting equitable treatment of domestic partners:

WHEREAS The employment contract negotiated by the California Faculty Association rather narrowly follows employee policies considered by the CSU's variousSenates, Trustees, and Historic Precedents; and

WHEREAS Such policies as now written are restrictively directed to benefit bloodrelated families and relationships historically recognized in civil courts; and

WHEREAS CSU policy and the current Collective Bargaining Agreement lack inclusivelanguage resembling current law in the State of California and prohibitingthe discrimination and exclusion of gay, lesbian and bisexual personswhose primary relationships are unfairly unrecognized, hence neglected, inemployee benefits packages; and

WHEREAS A large and growing number of prominent institutions (cf. "Personal &Professional: Benefits for Gay Couples," Chronicle of Higher Education,November 3, 1993, pg. A17, A19) including Harvard, Columbia, Yale,Massachusetts Institute of Technology, Stanford, and the Universities ofMinnesota and Chicago have included Domestic Partnerships in theiremployee benefits packages to redress the basic unfairness of exclusionarypolicies; be it therefore

RESOLVED That the Academic Senate of San Francisco State University urge theCalifornia State University's Statewide Academic Senate to write and pass a policy accepting the legitimacy of Domestic Partnerships; and be it further
RESOLVED

That the Academic Senate of San Francisco State University recommend that policies established by the Faculty Affairs Committee of the California State University Statewide Academic Senate also urge the California Faculty Association to bargain for benefits packages for domestic partnerships that are equal and equitable with those now afforded civilly recognized partnerships and blood related families.