

Resolution Number: RF96-149
September, 1996

RESOLUTION ON

CALIFORNIA BALLOT PROPOSITION 209 (CCRI)

#RF96-149

At its meeting of October 8, 1996, the Academic Senate approved the following resolution on Proposition 209, *California Civil Rights Initiative* (CCRI):

WHEREAS The intent and possible effects of Proposition 209 have been both confusing and divisive; and

WHEREAS There is an existing and distinguished body of both Federal and State law prohibiting discrimination on the basis of race, color, gender or creed; and

WHEREAS If passed, Proposition 209 would have a negative impact on diversity among students, faculty, and staff of the California State University system and would likewise erode efforts to promote appreciation of diversity; and

WHEREAS The language of this ballot measure fails to provide appropriate remedies for what its proponents allege to be defects in existing affirmative action programs; and

WHEREAS The ballot measure assumes that affirmative action programs are in some way discriminatory against particular populations; and

WHEREAS The measure would jeopardize gains in access to opportunity for many populations in California; therefore be it

RESOLVED That the Academic Senate of San Francisco State University reaffirm the University's long-standing commitment to diversity; and be it further

RESOLVED That the Academic Senate of San Francisco State University reaffirm its commitment to the programs and policies that promote access to the University and opportunity for higher education for students from all groups; and be it further

RESOLVED That the Academic Senate of San Francisco State University reaffirm its commitment to ensuring the diversity of its faculty and staff; and be it further

RESOLVED That the Academic Senate of San Francisco State University oppose Proposition 209 as detrimental to the University's efforts to promote diversity, equal access, and equal opportunity for students, faculty, and staff.
