Resolution Number: RS03-204
January, 2003

Resolution Calling

for Reconsideration of the Trustees' Proposed Budget for 2003-04

WHEREAS the

California Post-Secondary Education Commission (CPEC) annually calculates a
parity figure, which is the amount by which CSU faculty salaries would need to
be increased to achieve parity with a set of comparison institutions; and

WHEREAS since

1990-91, CSU faculty members have experienced a continuing "salary
gap" because

· not since the 1990-91 budget year

has the legislature appropriated sufficient funds to achieve parity,

· for some ten years past, the Board

of Trustees has not even submitted a budget request

for sufficient funds to achieve parity, and,

· as

a consequence, the CPEC parity figure for 2003-04 has grown to 10.6%; and

WHEREAS Chancellor

Charles Reed has stated publicly that improving faculty salaries by closing the

CPEC "salary gap" is one of his top priorities, just as closing the

CPEC "salary gap" has been one of the highest priorities of the

Academic Senate CSU and the California Faculty Association; and

WHEREAS the

budget approved by the Trustees on October

31, 2002,

· once

again does not request sufficient funds to achieve parity, as it requests funds

· within the partnership budget for

only a 1% compensation increase, and requests funds

· outside the partnership budget for only an additional 3%; and

· does

not request funding within the partnership budget for the plan developed
jointly by the Academic Senate CSU, the CSU administration, and the California Faculty Association in response to ACR 73;

now, therefore, be it

RESOLVED that

the Academic Senate of San Francisco State University urge the Board of Trustees to develop a budget request for 2003-2004 consistent with the priorities clearly enunciated by the Chancellor, the Academic Senate CSU, and the California Faculty Association to close the CPEC salary gap; and be it further

RESOLVED that

the Academic Senate of San Francisco State University urge the Board of Trustees to develop a budget request for 2003-2004 that provides the highest priority for funding for the plan developed in response to ACR 73; and be it further

RESOLVED that

the Academic Senate SFSU encourage the Chancellor to engage in meaningful dialogue and collaborate with the Academic Senate CSU to develop strategies to apply Senate budget and strategic planning priorities in revising the current and devising future budgets; and be it further

RESOLVED that copies of this resolution be sent to the Chancellor, the Board of Trustees (including separate copies to the Governor, Lieutenant Governor, and Superintendent of Public Instruction), the Academic Senate CSU, and other campus senates.

***APPROVED

UNANIMOUSLY BY THE SFSU ACADEMIC SENATE December 3rd, 2003***