Resolution Number: RS99-163
January, 1999
RESOLUTION ON THE FACULTY CONTRACT

At its meeting of March 23, 1999, the Academic Senate of San Francisco State University approved the following resolution on the faculty contract:

WHEREAS even on March 15, 1999, in last-minute efforts to develop language acceptable to both faculty and administration, Charles B. Reed, Chancellor of CSU, rejected proposals for due process provisions in the faculty compensation language of the tentative agreement; and

WHEREAS on March 17, 1999, the Board of Trustees, CSU, passed a resolution on faculty compensation whose effect is unilateral imposition on CSU faculty of terms and conditions of employment; and

WHEREAS unilateral imposition of terms and conditions of employment, without the approval of the faculty, will seriously diminish the trust and respect essential to collegiality and faculty governance in higher education; and

WHEREAS on March 11-12, the Academic Senate, CSU, passed a resolution opposing “imposition of terms and conditions” (AS-2442-99/FA); be it

RESOLVED that the Academic Senate, SFSU, call on the CFA, the Board of Trustees and the Chancellor to immediately resume collective bargaining in good faith and to do so in a mutually respectful and collegial manner; and be it further

RESOLVED by the SFSU Academic Senate that, to protest the Board of Trustees March 17, 1999 resolution imposing a contract settlement on the CSU faculty, all faculty be declared equally meritorious for purposes of the merit pay process; and be it further
that the SFSU Academic Senate endorse Opposition to Imposition of Terms and Conditions by the CSU (AS-2442-99/FA), as approved by the Academic Senate, CSU, on March 12, 1999, and as that resolution requests refrain from developing any further criteria and standards, procedures, or structures related to the implementation of any imposed terms and conditions of employment; and be it further

RESOLVED that copies of this resolution be forwarded to President Corrigan, Chancellor Charles B. Reed, the Board of Trustees of the CSU, the Academic Senate, CSU, the Academic Senates of all CSU campuses, and the CFA Board of Directors.