

San Francisco State University
All-University Committee on Students, Faculty and Staff with Disabilities

2014-2015 Annual Report
Submitted to the Academic Senate and President Leslie E. Wong

"Beyond proclamation of pride, Deaf and disabled people have been uncovering or formulating sets of alternative values derived from within the Deaf and disabled experience.... They declare that they prize not self-sufficiency but self-determination, not independence but interdependence, not functional separateness but personal connection, not physical autonomy but human community."

Paul K. Longmore – The Second Phase: From Disability Rights to Disability Culture
Why I Burned My Book and Other Essays on Disability (2003)

I. Executive Summary:

The members of the AUCSFSD were very productive this year and focused on making San Francisco State University a more inclusive place for everyone on campus. This year, we focused on several major items including: campus way finding, a campus wide fragrance free endorsement, and the reinvigoration of campus wide reasonable accommodation education for faculty and staff.

II. Charge to the Committee:

The All-University Committee on Students, Faculty and Staff with Disabilities shall aid the University in complying with CSU, state and federal regulations relating to students, faculty, and staff with disabilities.

The committee shall also initiate efforts designed to improve conditions for students, faculty, and staff with disabilities.

1. The committee and the Director of the Disability Programs and Resource Center (DPRC) shall review existing university policies and practices to determine whether these policies and practices comply with CSU, state, and federal, laws, regulations, and codes. The committee shall forward the results of its review to the President and to the Academic Senate. As new policies and practice develop, the committee and the Director of the DPRC shall review them to determine their impact on persons with disabilities. The policies and practices that fall within the scope of the committee's charge shall include, but not be limited to, those affecting employment practices and working conditions; academic and non-academic programs and services; physical plant construction and operation; and other administrative affairs areas.

2. The committee shall recommend, to the President and to the Academic Senate, modifications of proposed and existing policies and practices that do not comply with CSU, state, or federal regulations relating to persons with disabilities.

3. The committee shall recommend, to the President and to the Academic Senate, appropriate policies and programs that mitigate the effects of any past, existing, and potential disability-related discrimination.

4. The committee shall review proposed changes in physical plant structure or location and in academic and nonacademic programs and services, assessing the impact of the changes on persons with disabilities. Such changes shall include, but not be restricted to, major and minor construction; changes in operating policies; and changes in general graduation requirements. Proposals for such changes should be forwarded to the committee in sufficient time for review prior to the implementation of the change. If the committee determines that a proposed change will have a deleterious effect upon the accessibility of programs or services to persons with disabilities, the committee shall forward its findings to the President, to the Academic Senate and to the director of the unit or units involved in the change.

5. The committee shall develop policy recommendations designed to improve the accessibility of university programs and services to persons with disabilities. These recommendations shall be forwarded to the President, to the Academic Senate and to appropriate university units for consideration.

6. The committee shall initiate and promote informational materials and activities as part of its implementation of the aforementioned responsibilities.

The complete text of the Charge can be found at <http://senate.sfsu.edu/policy> Academic Senate Policy S06-24.

III. Activities of the Year:

1. Campus Way Finding

The AUCSFSD is committed to working with Capital Planning and University Communications to find a mobile application that the University can have that would allow anyone to easily navigate their way around campus. Several options for way finding apps have been looked at, but none yet have proven to be universally designed for all users including blind/low vision and Deaf/Hard of Hearing members of the campus community. It is the committee's intent that a way finding app will not only direct people to specific buildings, venues, and green spaces on campus, but the app will also identify accessible paths, accessible entrances to buildings, and accessible restrooms. This is an endeavor that the committee will continue working on this upcoming year.

2. Campus Fragrance Free Endorsement

Students, faculty, and staff that suffer from Chemical Sensitivity Disorder have the right to learn and work in an environment free from irritating chemical fragrances. The AUCSFSD has drafted a proclamation in support of making SF State a fragrance free environment for all, and especially when requested by

someone as a reasonable accommodation through the DPRC. This fall, the committee will ask for endorsement by the Academic Senate to acknowledge SF State as a fragrance free environment .

3. Reinvigoration of Reasonable Accommodations Education

Members of the committee expressed great concern over the lack, and consistency, of knowledge among faculty and across campus departments when it comes to providing reasonable accommodations to students who request them. The committee began to brainstorm ideas on how to better communicate the reasonable accommodation process in an effort to benefit the entire campus community. This is an endeavor that the committee will continue working on this upcoming year.

4. Service and Support Animals

The number of students, faculty, and staff with service and support animals continues to increase on campus. Currently the campus does not have a pet policy and the definitions and laws around service and support animals continue to change. The committee began reviewing educational information being provided by the DPRC to better provide recommendations for University policy on this issue. Due to current litigation and uncertainty the topic of service and support animals was placed on hold for the time being.

5. Accessible Technical Initiative (ATI) Update

The committee heard a report on ATI and its advances in web accessibility, automated tools to measure accessibility, and efforts to ensure the procurement of accessible digital texts and other resources.

6. Physical Access and Construction

The Committee met with Capital Planning, Design, and Construction (CPDC) staff and reviewed significant campus construction projects during the critical phase of design development. The two projects specifically viewed by the committee were the Science Building Renovation and the Mashouf Wellness Center. The close working relationship with CPDC has resulted in improved access for people of all abilities.

IV. Agenda for the 2015-2016 Year:

1. Accessible Technology Initiative Report
2. Capital Planning - Update on Construction Projects
3. Reinvigoration of Reasonable Accommodations Education
4. Disability Studies Curriculum
5. Emergency operations / evacuation
6. Other

V. Signature Page and Roster

The following members have approved the Committee's 2014-2015 Annual Report electronically: Ryan Fetzer (Chair), Philippe Cumia, Wendy Bloom, Dal Huyn Moon, Wen-Wen Li, Catherine Kudlick, Maggie Beers, Morenike Onipede, and Kevin Kinney.

The Roster is attached below.

VI. Regular Meeting Time and Location

The committee is scheduled to meet six times each academic year, on the third Thursday of the month, from 1:00 pm to 2:30 pm in Student Services 401. Fall meeting months include September, October and November. Spring meeting months include February, March and April.

2014-2015 ALL UNIVERSITY COMMITTEE ON STUDENTS, FACULTY & STAFF WITH DISABILITIES

												Chair
Ryan Fetzer,	13-16	SA	Campus Recreation									
Philippe Cumia	13-16	AF	University Property Management									Adjunct Appointment
Tim Ayres	14-15	ASI	Associated Students, Inc. (ASI)									ASI Appointment 1
Wendy Bloom	14-17	AF	Capital Planning, Design and Construction									AUCSFSD 1
Julie Chronister	13-16	CHSS	Counseling (Faculty)									AUCSFSD 2
Dal Huyn Moon	14-17	CHSS	Kinesiology (Faculty)									AUCSFSD 3
Wen-Wen Li	12-15	CHSS	Nursing (Faculty)									Excom Appointment
Alan Fisk	13-14	SA	Disability Programs & Resource Center (Employee Accommodations)									Ex-Officio Member
Bill Grubaugh	13-14	SA	Disability Programs & Resource Center (504 Compliance)									Ex-Officio Member
Rita Walsh Wilson	13-14	SA	Disability Programs & Resource Center (Admin Support to AUCSFSD)									Ex-Officio Member
Nicole Bohn	12-15	SA	Disability Programs & Resource Center (Director)									Ex-Officio Member
Jenna French	13-14	SA	Disability Programs & Resource Center (Student Accommodations)									Ex-Officio Member
Catherine Kudlick	12-15	LCA	History / Director, Paul K. Longmore Institute on Disability Studies (Faculty)									Presidential Appointment
Maggie Beers	13-16	AA	Academic Technology									VP Academic Affairs
Morenike												
Onipede	14-17	AF	Human Resources, Safety and Risk Management									VP Administration & Finance
Lisbet Sunshine	13-16	UA	Government Relations									VP Advancement Appointment
Kevin Kinney	14-17	SA	Residential Life									VP Student Affairs & Enrollment Management