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## ACADEMIC SENATE POLICY

May 22, 2023

**TO:** Lynn Mahoney, President  
San Francisco State University

**FROM:** Michael Goldman, Chair   
Academic Senate

**RE:** Senate Policy #S23-24 Revision to S06-24 All-University Committee on Disability

**SOURCE COMMITTEE:**  
Executive Committee

**SENATE ACTION:**

At its meeting on Tuesday, May 9, 2023, the Academic Senate approved **#S23-24 Revision to S06-24 All-University Committee on Disability**.

We solicit your concurrence. Thank You.

**ecc:** Amy Sueyoshi, Provost and Vice President for Academic Affairs  
Nicole Redding, Director of Disability Programs and Resource Center  
Julie Chronister, Chair of All-University Committee on Disability  
Deans, Associate Deans, Chairs and Directors

**PRESIDENTIAL ACTION**

**APPROVED**   
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Date: 05/22/2023 | 3:55 PM PDT



**SAN FRANCISCO  
STATE UNIVERSITY**

Policy #: S23-24  
Supersedes: S06-24  
Senate Approval: 05/09/2023  
Presidential Approval: 05/22/2023  
Effective: Fall 2023  
Last Review: Spring 2023  
Next Review: Fall 2028

## **All-University Committee on Disability (AUCD)**

### Relevant Resources:

Sins Invalid (2017). Skin, tooth, and bone—the basis of movement is our people: a disability justice primer (2nd edition)

Miles, A. L., Nishida, A., & Forber-Pratt, A. J. (2017). An open letter to White disability studies and ableist institutions of higher education. *Disability Studies Quarterly*, 37(3), 1-3.

### Charge:

The All-University Committee on Disability (the Committee) shall lead the University in creating a campus where everyone believes our campus community, society and the world is a better place because of disabled people. We understand disability as an identity that interacts and co-exists with multiple other forms of identity and difference. Grounded in the principles of Disability Justice, the Committee shall center disabled people's expertise, talents, contributions and ingenuities at all levels of the University to promote campus engagement and leadership by disabled people. While the Committee is charged with ensuring the University adheres to the laws and regulations associated with the Americans with Disabilities Act as Amended (2008), the Committee's work extends far beyond safeguarding legal rights and protections. Through action and accountability, the Committee shall ensure our campus climate aligns with anti-ableism and Disability Justice to promote collective access and the liberation of disabled people.

To uphold the Committee's charge, the following actions shall occur annually:

1. The Committee shall identify and invite University constituencies (e.g., committees, divisions, units, colleges) annually to present to the Committee with the goal being for the Committee to provide recommendations and feedback to promote a Disability Justice and

anti-ableist orientation to University policies, practices, events, and communications.

2. The Committee shall appraise the University's alignment with Disability Justice and anti-ableism through regular campus-wide consultation such as surveys and focus groups with disabled campus members.
3. The Committee shall support the alignment of and collaboration with the Director of the Disability Programs and Resource Center (DPRC), the President, the Academic Senate, and other University structures and leaders that need the Committee's guidance to enact anti-ableist and Disability Justice-oriented campus policies, practices, events, and bodies of shared governance. This includes (but is not limited to) recommendations for the creation, revision or removal of proposed and existing policies, practices, events and bodies of shared governance to maintain an anti-ableist and Disability Justice alignment.
4. The Committee shall submit an annual report to the Academic Senate and President.

#### Membership:

The Committee membership shall prioritize representation and leadership of disabled people from across the University and its bargaining units. Membership shall be established through invitation, appointment, and through the senate sub-committee nomination and voting process. The Committee shall consist of at least two staff, two students, two tenure-track or lecturer faculty members, and two administrators. One Committee member shall be appointed by the President. The Committee shall, by majority vote, add up to five additional voting members, in order to: a) Ensure representation from people with a variety of disabilities, academic disciplines, the business office, and other sectors of the campus per coded memorandum AA-2014-08; and b) increase the representation of multiply marginalized people with disabilities on the committee. Such additional appointments are subject to annual renewal. Members shall serve a three-year term, except for students who shall serve one-year terms. The committee may, by majority vote, invite representatives of interested community groups or agencies to serve as non-voting adjunct members, for the purpose of integrating university and community efforts to improve conditions for disabled people. Such invitations are subject to annual renewal. The committee shall elect its chair annually by majority vote.

#### Reports:

The committee shall file an annual report with the Academic Senate and the President.